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 First Party : SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCE
 Second Party : THOUGHT FLOWS MEDICAL CODING ACADEMY
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MEMORANDUM OF UNDERSTANDING (MoU) BETWEEN

SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES,
ARIYUR, PUDUCHERRY.

&

THOUGHT FLOWS No:1 MEDICAL CODING ACADEMY, COIMBATORE

This MoU is a legal agreement between SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES, PUDUCHERRY, INDIA and THOUGHT FLOWS No: 1 MEDICAL CODING ACADEMY), which is a signatory of the entire MoU.

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(1) This Memorandum of understanding (“herein after called as the MoU”) is entered into on this date [30.01.2026], by and between represented here in by the first party of **SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES, PUDUCHERRY, INDIA.**

(Hereinafter referred as ‘First Party’, the institution which expression, unless excluded by or repugnant to the subject or context shall include its successors – in – office, administrators and assigns).

The second party represented here is **THOUGHTFLOWS No: 1 MEDICAL CODING ACADEMY, COIMBATORE, INDIA.** (Hereinafter referred to as ‘Second Party’, company which expression, unless excluded by or repugnant to the subject or context shall include its successors – in –office, administrators and assigns). (First Party and Second Party are hereafter jointly referred to as ‘Parties’ and individually as ‘party’).

WHEREAS:

First Party is a higher educational Institution named:

(2) **SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES, PUDUCHERRY, INDIA.**

(3) **THOUGHT FLOWS No:1 MEDICAL CODING ACADEMY), COIMBATORE, INDIA** Provides Training in basics and medical coding, CPT (Current procedural terminology), ICD (International Classification of Diseases) in both basic and advance levels etc., which are components of US healthcare BPO business. Along with medical coding training, it also provides training for Personality Development and Communication Skills. It also supports the Life Science students for employment in respective fields.

(4) Whereas **SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES, Puducherry, India.** Undergraduate and Research programmes affiliated to the Pondicherry University and whereas college has expressed interest in making available to its students training in Medical Coding activities to which **THOUGHT FLOWS No:1 MEDICAL CODING ACADEMY), COIMBATORE,** has agreed.

(5) Now it is hereby agreed by and between the parties Hereto enter into this MOU for the purposes of setting forth the terms and conditions under

(6) **THOUGHT FLOWS No:1 MEDICAL CODING ACADEMY), COIMBATORE** will provide training to the students of Life sciences, **SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES.**

(7) Both parties, being legal entities in themselves desire to sign this MoU for advancing their mutual interests.

CLAUSE 1

CO-OPERATION

Both parties are united by common interests and objectives, and shall establish channels of communication and co-operation that will promote and advance their respective operations with within the Institution and its related wings. The Parties shall keep each other informed of potential opportunities and shall share all information that may be relevant to secure additional opportunities

First party and Second Party co-operation will facilitate effective utilization of the intellectual capabilities of the faculty of First party providing significant inputs to them in developing suitable teaching/ training systems, the Second Party.

The general terms of co-operation shall be governed by this MoU. The Parties shall cooperate with each other and shall, as promptly as reasonably practical, enter into all relevant agreements, deeds and documents (the 'Definitive Documents') as may be required to give effect to the actions contemplated in terms of this MoU. The term of Definitive Documents shall mutually decide between the entire understanding as to the subject matter hereof and shall supersede any prior understanding between the Parties on the subject matter hereof.

CLAUSE 2

SCOPE OF THE MoU

The budding graduates from the institutions could play a key in medical coding training and certification program for specific Medical Laboratories, Collaborative research: exchange programs for students, Student exchange programs global research initiatives, Sharing of laboratory facilities, equipment and other resources. Both Parties believe that close cooperation between the two would be of major benefit to the student community to enhance their skills and knowledge.

Objectives

1. To cultivate the strong links with **THOUGHT FLOWS No:1 MEDICAL CODING ACADEMY, COIMBATORE), INDIA** for promotion of basic and advance level of medical coding training to students of **SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES, PUDUCHERRY, INDIA.**
2. To provide continuing education to people working in company so that they can upgrade the technical Knowledge.
3. To provide internship and certificate courses for Life Science students in industries, this will prepare the students better for entering into the real world for better jobs.

CLAUSE 3

INTELLECTUAL PROPERTY

Nothing contained in this MoU shall, by express grant implication, Estoppel or otherwise, create in either Party any right, title, interest or license in or to the intellectual property (including but not limited to know –how, inventions, patents, copyrights and designs) of the other Party.

CLAUSE 4

VALIDITY

This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, **THOUGHT FLOWS No: 1 MEDICAL CODING ACADEMY, COIMBATORE, INDIA**, the Second Party, as the case may be, will take effective steps for implementation of this MoU. Any act on the part of Training partner or name of Industry, the Second party after termination of this Agreement by way of communication, correspondence etc., shall not be construed as an extension of this MoU.

ABOUT SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES, PUDUCHERRY.

Sri Venkateshwaraa College of Paramedical Sciences, Puducherry, is a recognized higher educational institution offering quality education in various Paramedical disciplines. The college aims to produce skilled healthcare professionals through academic excellence, hands-on training, and research-oriented programs. It is affiliated to Pondicherry University and committed to serving the healthcare sector through education and community service.

CLAUSE 5
RELATIONSHIP BETWEEN THE PARTIES

It is expressly agreed that the First Party and the Second Party are acting under this MoU as independent contractors, and the relationship established under this MoU shall not be construed as a partnership. Neither Party is authorized to use the other Party's name in any manner, or to make any representations or create any obligation or liability, express or implied, on behalf of the other Party, without the prior written consent of the other Party. Neither Party shall have, nor represent itself as having, any authority under the terms of this MoU to make agreements of any kind in the name of or binding upon the other Party, to pledge the other Party's credit, or to extend credit on behalf of the other Party.

Any divergence or difference arising from the interpretation or application of this MoU shall be resolved by arbitration between the Parties in accordance with the Arbitration and Conciliation Act, 1996. The place of arbitration shall be at the District Headquarters of the First Party. This undertaking shall be construed in accordance with the laws of India, with exclusive jurisdiction in the Courts of Puducherry.

This collaboration **demonstrates THOUGHT FLOWS No:1 MEDICAL CODING ACADEMY, COIMBATORE's** commitment to supporting educational institutions and fostering the development of industry-ready talent. By leveraging shared expertise and resources, **SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES, PUDUCHERRY, INDIA,** aims to enrich students' knowledge and skills in the field of medical coding.



First Party



Second Party

AGREED

FOR DEAN,

**SRI VENKATESHWARAA COLLEGE
OF PARAMEDICAL SCIENCES,
PUDUCHERRY, INDIA**

**THOUGHT FLOWS No:1 MEDICAL
CODING ACADEMY), COIMBATORE,
TAMILNADU**

Authorized Signatory

Authorized Signatory

SRI VENKATESHWARAA COLLEGE OF PARAMEDICAL SCIENCES	THOUGHT FLOWS No:1 MEDICAL CODING ACADEMY), COIMBATORE
PUDUCHERRY, INDIA	COIMBATORE, INDIA
9943671756 / 8754112760	93845 76852 / 73387 53815

Witness 1:

**Mr. SURESH R
OFFICE MANAGER
SVC PMS**



Witness 2:



Witness 3:

**Ms. ASWINI V
ASSISTANT PROFESSOR
SVC PMS**



Witness 4